

**TERMS OF REFERENCE**  
**CARE International in Sudan**  
**MOMENTUM INTEGRATED HEALTH RESILIENCE**  
**South Kordofan (SK)**

<b>Programme/Project Title:</b>	MOMENTUM INTEGRATED HEALTH RESILIENCE (MIHR) – SOUTH KORDOFAN - 2023
<b>Consultancy/Services Title:</b>	<b>EmONC Referral Consultant</b>
<b>Consultancy Mode:</b>	<b>National</b> <input checked="" type="checkbox"/> <b>International</b> <input type="checkbox"/>
<b>Type of Contract:</b>	Consultant <input checked="" type="checkbox"/> Individual Contractor <input type="checkbox"/> Institutional <input type="checkbox"/>
<b>Duration of Contract:</b>	From: March 20, 2023 To: May 20, 2023

**Background:**

MIHR, in collaboration with the newly launched South Kordofan Midwives' Associations (SKMWA), aims to reduce morbidity and mortality associated with pregnancy and childbirth for both women and newborns. MIHR supports 15 health facilities, including 3 hospitals and 12 primary healthcare centers, in 3 localities in South Kordofan. Across Sudan, there is a low institutional delivery rate (20%). Most healthcare providers and midwives working in South Kordofan have limited knowledge, skills, and resources to manage obstetric and newborn complications during delivery and after birth. Few health workers, particularly the community midwives who staff primary health centers, have been adequately trained to identify, stabilize, and manage medical emergencies like hemorrhage, sepsis, eclampsia, obstructed labor, respiratory distress, and care for small and sick newborns. This results in high preventable maternal and newborn mortality rates driven by hemorrhage, obstructed labor, preterm birth complications and intrapartum related events.

A national Emergency Obstetric and Newborn Care (EmONC) readiness assessment in 2016 found substantial gaps in human resources and supplies for newborn care. MIHR has completed baseline assessments in Kadugli. While Kadugli Hospital was ready to provide care for obstetric complications and routine newborn care, services for small and sick newborns were lacking. Small and sick newborn care was limited due to staff capacity, facility infrastructure, and available supplies and equipment. Facilities in Dilling and Habila are currently being assessed for readiness to provide maternal and newborn care services. Using baseline findings and stakeholder engagement, MIHR would like a consultant to support with establishing clear referral criteria and pathways for maternal emergencies and small and sick newborns across community, PHCC, and hospital levels in South Kordofan

**Scope of Work:**

The objective of this activity is to establish context appropriate referral guidance for obstetric and newborn emergencies at the community, PHCC, and hospital levels. The consultant will lead

the work on drafting EmONC referral criteria and standard operating procedures, inclusive of small and sick newborn care, using input from key stakeholders and global guidelines. The consultant will lead a workshop that will be held in South Kordofan to orient stakeholders and partners on the new EmONC and SSNC referral guidelines, ensure buy-in, and plan for implementation. Additionally, the consultant will work with MIHR to determine a prioritized list of indicators to monitor the quality of SSNC through routine facility data and supportive supervision visits. Findings from these activities will feed into global learning on small and sick newborn care in fragile settings.

**Expected Deliverables:**

1. Updated EmONC referral Standard Operating Procedures (SOPs) with agreed upon roles and responsibilities in South Kordofan.
  - a. This will include written SSNC Guidance for South Kordofan including referral criteria and guidelines
2. MNH Providers, community members, and partners trained on updated EmONC SOPs T
  - a. This will include powerpoint slides for orientation on adapted SSNC referral guidelines for South Kordofan stakeholders
3. Implemented communication and documentation system for EmONC referrals between various levels (phone tree, referral slips, feedback mechanisms, etc.)
4. Develop action plan for implementing SSNC referral guidelines in South Kordofan
5. Draft Prioritized list of indicators to monitor quality of SSNC, including data sources and methods of measurement
6. Input into case study with findings from SSNC activities in South Kordofan for global learning

Commented [KM1]: Should this be the consultant or our team?

**Required Knowledge, Expertise, and Skills:**

- Labor & Delivery Nurse/Midwife or Medical doctor with specialty in Pediatrics or Obstetrics and Gynecology
- Experience working with government, NGO, UN, and local stakeholders to create guidelines related to newborn care
- Experience facilitating multi-level stakeholder workshops
- Proficiency in written and spoken Arabic and English

**Desired Knowledge, Expertise, and Skills:**

- Experience and familiarity with humanitarian and fragile context
- Knowledge of the South Kordofan health care system and context

Commented [KM2]: These need reviewed

**Time Frame:**

Activity	Description	Days
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<p>Clear referral criteria, guidelines, and SOPs for EmONC, including SSNC, defined across levels and operationalized through EmONC referral network activities</p>	<ul style="list-style-type: none"> <li>• Attend monthly meetings with relevant stakeholders (UNFPA, IMC, Alima, etc.) to solicit input on referral criteria and pathways across all levels of care</li> <li>• Update and revise existing EmONC referral guidelines and SOPs</li> <li>• Draft adapted SSNC referral criteria and pathways summary tool using input from stakeholders and global guidelines</li> <li>• Create/Update communication and documentation systems for EmONC referrals</li> <li>• Train MNH providers, community leaders, and other partners in updated EmONC Referral Guidelines</li> <li>• Host implementation launch to orient everyone on the updated criteria and tools and ensure relevant buy-in for implementation across South Kordofan</li> </ul>	<p><b>25</b></p>
<p>Routine monitoring indicators for SSNC prioritized and integrated into facility data collection and supportive supervision for global learning on SSNC in fragile settings like South Kordofan</p>	<ul style="list-style-type: none"> <li>• A small number of indicators are prioritized for routine monitoring of quality of SSNC, and respective monitoring tool developed (or adapted existing tool) with local partners</li> <li>• SSNC indicators integrated into routine facility monitoring and supportive supervision visits</li> <li>• Preliminary findings compiled into a drafted case study on SSNC in fragile settings like South Kordofan</li> </ul>	<p><b>5</b></p>